

# 10 Ways To Motivate & Celebrate Your Hardworking Team

*Now more than ever, it's essential to recognize and thank your employees on a regular basis. Employees who feel appreciated and engaged are more productive, perform better, and stay at a job longer. Here are 10 "anytime" appreciation ideas!*

**1.** Let staffers know it's a real "treat" to work with them by handing out yummy snack packs.

**2.** Pick a morning and set up the breakroom with a spread of doughnuts, muffins, or bagels, coffee, and tea. Have a basket full of water bottles, so each person can take one as a thoughtful goodie that can be used again and again.

**3.** Have a lei'd back luau! Wear Hawaiian shirts and enjoy an outdoor lunch if the weather is decent. Hand out picnic blankets for people to sit on to enjoy their meal.

**4.** Send a party-in-a-box to remote workers' homes so they also feel acknowledged. Set up a brief video conference for a face-to-face thank you.



**5.** Take a fun break and build camaraderie with good-natured games. You can hold a scavenger hunt via video conferencing and have people track down items in their homes. In the office or remotely, play Mad Libs, bingo, or trivia games. Award prizes to the winners, and have all participants enter their names into a raffle for appreciation gift sets.

**6.** Hand out shirts with your logo so employees look like a sharp, unstoppable team.



**7.** Staying connected is more important than ever, so give each staffer a power bank or wireless charger to keep those phones juiced and ready.

**8.** Tell employees they've got the "write" stuff and pass out jotter notebooks that come with useful sticky notes and a pen.



**9.** Appreciate your staff's diversity by hiring a few food trucks to set up for lunch, each offering food from different cultures. Give each employee a lunch bag as a bonus gift.

**10.** Write a little thank-you note to each member of your team and, as an additional "toe"-ken of appreciation, include inspiring socks!

